

Equality & Diversity

Fountain Chambers does not discriminate unlawfully on grounds of sex, race, disability, sexual orientation, gender reassignment, pregnancy and maternity, marriage and civil partnership, religion or belief, or age, in accordance with our Equality and Diversity policy.

The following data is from a survey of the diversity of Chambers' members and staff which was conducted in accordance with the Bar Standards Board's Rules and Guidance. All members of Chambers and staff were asked to participate in the survey, with the following numbers responding:¹

	QCs	Members of Chambers	Members of staff
Canvassed	4	30	7
Responded	1	21	7

There were no pupils at the time of this particular diversity survey.

October 2020 survey data

What is your age?

	16–24	25–34	35–44	45–54	55–64	65+	Prefer not to say
#	2	4	4	10	6	1	2
%²	6.9 %	13.8 %	13.8 %	34.5 %	20.7 %	3.4 %	6.9 %

What is your gender?

	Male	Female	Prefer not to say
#	13	15	1
%	44.8 %	51.7 %	3.4 %

Is your gender identity the same as the sex that you were assigned at birth?

	Yes	No	Prefer not to say
#	28	0	1
%	96.6 %	0 %	3.4 %

Do you consider yourself to have a disability according to the definition in the Equality Act?

	Yes	No	Prefer not to say
#	2	25	2
%	6.9 %	86.2 %	6.9 %

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Yes, a lot	Yes, a little	No	Prefer not to say
#	1	2	25	1
%	3.4 %	6.9 %	86.2 %	3.4 %

What is your ethnic group?³

	White British	White (other)	Pakistani	Mixed / multiple	Prefer not to say
#	23	1	2	1	2
%	79.3 %	3.4 %	6.9 %	3.4 %	6.9 %

What is your religion or belief?³

	No religion/belief	Christian	Muslim	Prefer not to say
#	10	12	3	4
%	34.5 %	41.4 %	10.3 %	13.8 %

What is your sexual orientation?³

	Bisexual	Gay man	Heterosexual / straight	Prefer not to say
#	1	1	23	4
%	3.4 %	3.4 %	79.3 %	13.8 %

If you went to university, were you part of the first generation of your family to do so?

	Yes	No	No university	Prefer not to say / no response
#	12	9	4	4
%	41.4 %	31.0 %	13.8 %	13.8 %

Did you mainly attend a state or fee-paying school between the ages 11–18?

	State	Fee-paying	Prefer not to say
#	21	6	2
%	72.4 %	20.7 %	6.9 %

Are you the primary carer for a child or children under 18?

	Yes	No	Prefer not to say
#	13	14	2
%	44.8 %	48.3 %	6.9 %

Do you look after or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability; or
- Problems related to old age?

	No	Yes, 1–19 hours per week	Yes, 20+ hours per week	Prefer not to say / no response
#	15	10	0	4
%	51.7 %	34.5 %	0 %	13.8 %

Footnote 1: as well as 12 people who did not respond to the survey as a whole, some people did not respond to individual questions. That data has been included alongside that for the 'prefer not to say' option where appropriate.

Footnote 2: percentages are rounded to 1 decimal place and so may not add exactly to 100.

Footnote 3: these questions had a wide variety of poll choices, including write-in options. Those which were selected by no survey respondents have been left out for ease of tabulation.